Modernizing Student Association Governance

Matt Risser and Michael Hughes





Matt Risser

- Previous student association experience: SMUSA VP External, StudentsNS Board Chair, CASA Atlantic Regional Director
- Chair of StudentsNS advisory committee overseeing a governance review of Nova Scotia student associations
- Over a decade of experience studying, practising, consulting, and educating on governance issues
- Currently Mayor of Lunenburg, NS

Michael Hughes

- Previous student association experience: SMUSA CRO and constitution committee member, ANSSA delegate
- Served as a governance consultant to StudentsNS and authored the 2015 report: A Blueprint for Student Driven, Professionally Supported Students' Associations
- Over a decade of experience in non-profit management, research, and governance consulting
- Currently Senior Advisor (Operations & Strategy) at a large Canadian charity

Presentation Agenda

Purpose

Recent Trends

Issues & Challenges

Discussion & Analysis

Success Cases

Benefits

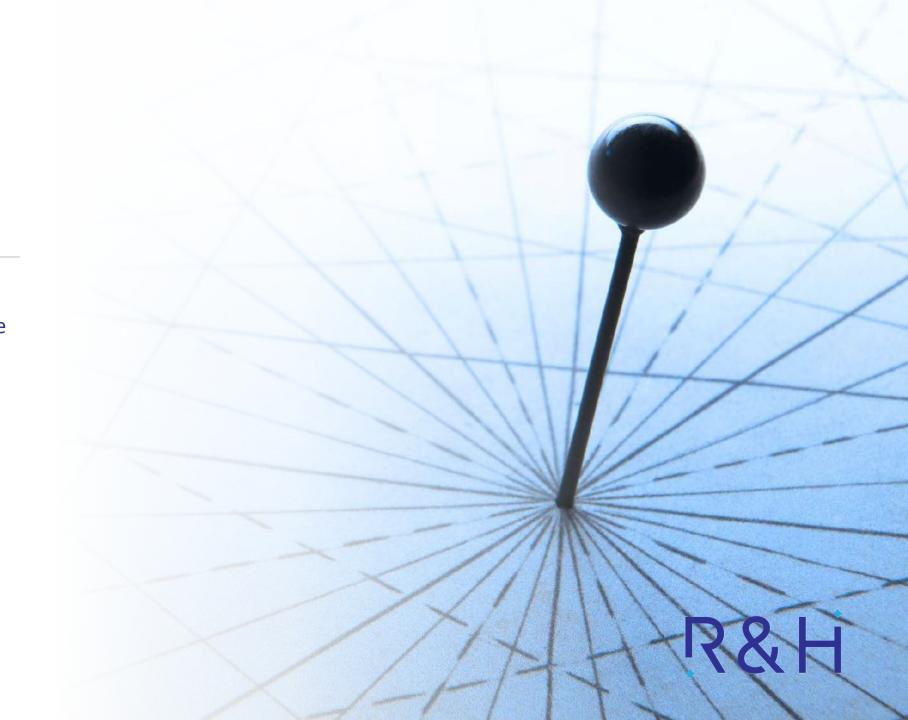


Purpose



Purpose

 To demonstrate a path toward, modern, productive, accountable student association governance that is student driven and professionally supported



Recent Trends



Recent Trends

High-profile misconduct incidents

Disruption due to conflicts and resignations

Increased public scrutiny

Student Choice Initiatives

Declining student participation

Covid-19 disruption





Issues & Challenges



Issues & Challenges

Lack of student control

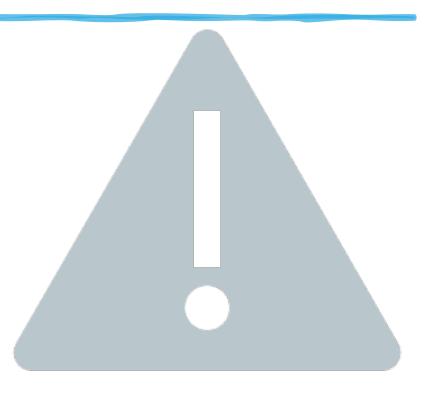
Overlapping authorities

Duplication of work

Lack of clarity/transparency

General frustration/burnout

Lack of managerial latitude

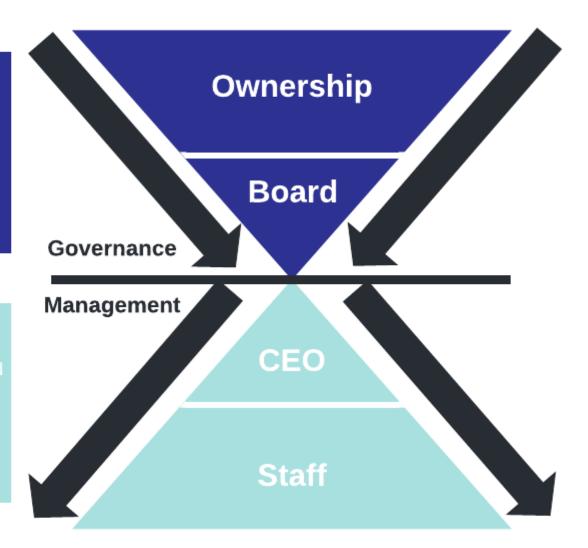




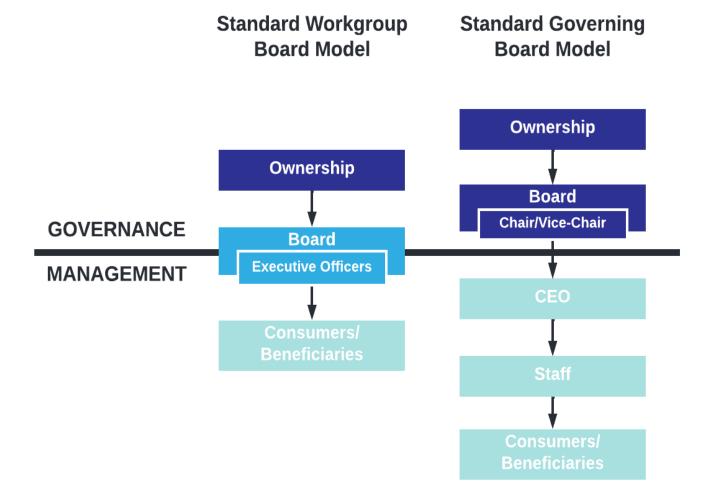


Governance is about *synthesis* i.e., the diverse views and interests of the ownership are combined into an integrated whole

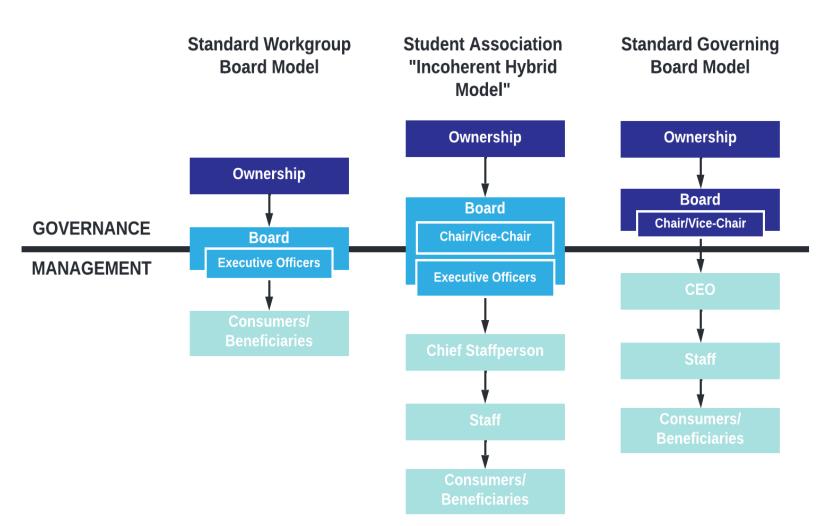
Management is about *analysis* i.e., the integrated whole is broken down into workable but mutually re-inforcing parts













Board Model "Incoherent Hybrid Model" **Ownership Ownership** Board **Board** Chair/Vice-Chair **GOVERNANCE** Chair/Vice-Chair MANAGEMENT **Executive Officers CEO**

Student Association

Discussion & Analysis



Standard Governing

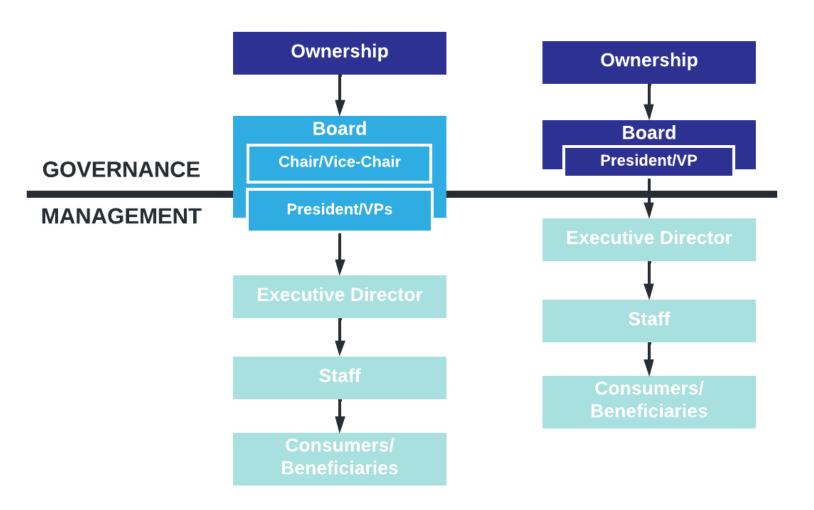
Success Cases



SAITSA Pre-Review

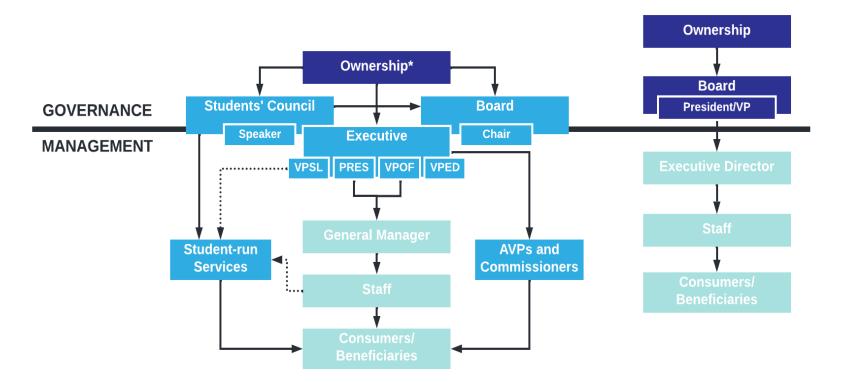
SAITSA Post-Review

SAITSA









*The Ownership elects individuals either through annual or by-election processes or general membership meetings.



Benefits



Benefits for Students (as Owners and Representatives)

Strategic direction driven by students

Improved real-world applicability of board experience

Genuine performance oversight of staff





Benefits for Staff



Clear lines of authority and accountability

Elimination of duplicated work

Managerial empowerment

Enhanced opportunity to apply expertise



Benefits for Students (as Consumers/Beneficiaries)

Better quality services delivered by professionals

Services improved due to long-term investments aligned with strategic plans

Needs of students better anticipated and addressed





Questions?

